



**Garden  
Spot of  
Colorado**

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1/28/2024

To whom this may concern,

My name is William Karspeck and I serve as the Mayor of the Town of Berthoud. I am enthusiastically writing to attest to the professionalism and character of my colleague on the Board of Trustees, Sean Murphy.

Mr. Murphy has volunteered for years on our demanding Planning and Zoning Commission. By the time he joined the Board in April of 2022, he contained more knowledge and experience than many trustees. His presence has brought a new level of leadership and thoughtful analysis to our town's elected body. Mr. Murphy goes beyond and volunteers his time to serve as the liaison to our Tree Committee. Through all of these roles, Sean has performed above the already demanding expectations of his position. Mr. Murphy always arrives to meetings prepared with thoughtful comments and welcomed suggestions. It is fair to say that when Mr. Murphy wishes to speak, we all tend to listen more than usual.

On a personal note, Mr. Murphy has become someone that I admire. He possesses those rare character traits that cannot be taught but rather are endemic to his being. His aforementioned interests, forethought and diligence are uncommon and well received, however Mr. Murphy will combine his talents with an unfettered moral compass and real, genuine, empathy. He will speak up when it is intimidating. He will show up for staff, for his Board, for residents and others, and he will do all this with a positive attitude. He can set the tone and the cadence for our town pursuits. This inspires me and many others. These are traits and character attributes that, as you know, very few people possess.

I can continue and cite numerous specific examples both from myself and others who have worked with him, however the format of this letter necessitates brevity. I will summarize by stating it is a true pleasure to serve with Mr. Murphy and I wholeheartedly attest to his uncommon skills and character. I will end by saying that I would recommend that you seize the opportunity to hire Mr. Murphy. Without question he will make you proud. It would be a pleasure to discuss Mr. Murphy more in-depth so please feel free to contact me anytime. Thank you for your time.

Sincerely,

Mayor William Karspeck

Town of Berthoud

970-685-7737