



City of Boulder Open Space & Mountain Parks

P.O. Box 791, Boulder, CO 80306; 303-441-3440
www.osmp.org

October 31, 2012

To Whom it May Concern:

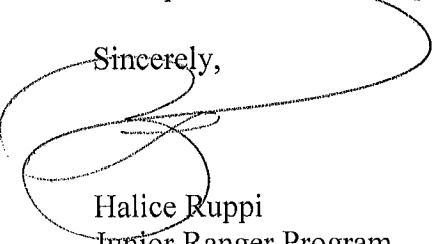
Sean Murphy is a dedicated leader whose integrity sets the tone for successful service. Sean worked as a crew leader for our youth conservation corps during the summer of 2012. Sean came to the program with highly rated trails and leadership skills and a professional attitude. What stood out in Sean's performance was his passion for mentoring youth in skills based experiences, an honoring approach to collaboration, mastery of trails maintenance and construction techniques, a productive focus for all aspects of the job, flexibility in responding to changes in job requirements, and a commitment to securing positive outcomes for all crew members.

Sean worked with a co-leader to facilitate a team of ten teens completing a variety of trail maintenance, trail construction and land restoration projects. Sean was thorough in his preparations including daily goal setting, equipment preparation, transportation arrangements, communication and safety. Sean integrated positive challenge into his work plans to motivate his crew members.

During the season Sean led two different teams for five weeks each. These teams differed greatly and Sean adapted to the needs of his crews with care, professionalism, honesty and fortitude. Sean knows when to apply both encouragement and boundaries – empowering team mates to perform safely at their highest level of ability.

Sean has many skills. What stands out in his performance is his ability to apply the skill set which is most appropriate at any given time. He can work independently when that is required, and contribute positively to the larger group. Sean is a reliable employee whose competence was an important asset to the program. He would be a welcome addition to most any team.

Sincerely,



Halice Ruppi
Junior Ranger Program